

- New union: American Federation of Labor (AFL)--skilled workers joined trade unions
  - Leader: Samuel Gompers
  - Wanted higher wages, shorter hours, better conditions, **collective bargaining**
  - Most powerful labor organization

## Women at Work

- Most female factory workers did not join unions
- “Mother Jones” draws attention to bad conditions
- ILGWU joins the AFL
- Triangle Shirtwaist Factory Fire led to more safety laws to protect workers